

ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS

1.	Meeting:	MEMBER DEVELOPMENT PANEL
2.	Date:	24TH JUNE 2010
3.	Title:	FEEDBACK ON THE INDUCTION PROGRAMME
4.	Programme Area:	Chief Executive's

5. Summary

This report informs Members about the Induction programme for new members which was run after the election.

6. Recommendations

Members are asked to read the report and make any recommendations for future action.

7. Proposals and Details

Following the May elections a two week induction course was held for the two new members. It is always hard to judge how to pitch induction as until the results are in you don't know if you have 1 or 21 new members. Sessions were held at different times for the convenience of the new members – early evening proved helpful. All the sessions were facilitated by members and officers of the authority who were very accommodating of their time.

Following the election of a new government and the many challenges and changes which local government will face in the coming year, it may be that now is a time to consider changing the format of Induction – perhaps fewer sessions initially but more spread in the early autumn ? Members views are sought on any changes which might be made.

8. Finance

There were minimal costs for the Induction sessions – tea & coffee or tea, coffee & sandwiches for the early evening sessions.

9. Risks and Uncertainties

As local government becomes ever more complex it is vital that new Members are equipped from the start with the knowledge they will need to be able to undertake their new role as well as possible in as short a time as possible.

10. Policy and Performance Agenda Implications

The Council's Corporate Workforce Strategy and the Charter for Member Development lay great store on a well designed Induction Programme for Members as a means of ensuring that they are able to play an active part in their new role.

11. Background Papers and Consultation

Induction Programme 2010

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